



Irish Visa Options

Visa	Working Holiday Visa (Subclass 417)	Business (Long Stay) Visa (Subclass 457)	Regional Sponsored Migration Scheme (Subclass 187)
Positions	Unrestricted. <i>For example: Chef, Cook, Kitchen Hand, Food & Beverage Attendant (Bar Person / Wait Person), Front Office Receptionist.</i>	Hotel or Motel Manager, Café or Restaurant Manager, Licensed Club Manager, Bed and Breakfast Operator, Baker, Pastry Cook, Chef, Cook.	Position must be equivalent to at least an Australian trade, diploma or higher level qualification (ANZSCO Skill Level 1-3 only). <i>For example: Chef, Cook, Pastry Cook, Baker, Hotel or Motel Manager.</i>
Overview	Allows visa holders to supplement the cost of their holiday through short term work. Can also study for up to four months. Work must be secondary to main purpose of visit.	Most commonly used program for employers to sponsor overseas workers on a temporary basis to fill nominated skilled positions.	Allows employers in regional or low population growth areas to sponsor employees for a permanent visa to fill skilled vacancies.
Duration	Up to 12 months. <i>Note: If visa holder has completed three months 'specified' work in regional Australia, they may be eligible to apply for a second Working Holiday Visa.</i>	Up to four years.	Permanent. At least 2 years.
General Requirements	Must not have previously entered Australia on a Work and Holiday (462) Visa or Working Holiday (417) Visa (unless applying for a second Working Holiday Visa). Required to sign an 'Australian Values Statement'.	Employee: - Accepts offer of employment from employer - Applies for a visa - Meets all conditions on visa Required to sign an 'Australian Values Statement'.	Employee: - Accepts offer of employment from nominating employer - Applies for visa - Meets conditions of visa Required to sign an 'Australian Values Statement' and required to read 'Life in Australia' book.
Age	18 – 30 years (inclusive).	No restriction.	Less than 50 years of age.
Health Requirements	N/A (however, conditions apply). Health insurance recommended.	Generally, no health testing required. Visa holders responsible for all health costs for themselves and accompanying family. Must maintain health insurance for duration of visa. Being enrolled with Medicare under RHCA may be sufficient to meet the health insurance requirement however, can only enrol when in Australia therefore, must arrange adequate insurance for initial period in Aust.	Permanent and provisional visa applicants are required to complete a medical examination, chest x-ray, HIV test (if 15 years or over).
Character Requirements	Must meet character requirements.	Must meet all character requirements.	Must meet character requirements.
Financial Requirements	Must have sufficient funds (i.e. \$5000.00 AUD). Need return on onward air ticket (or funds for).	N/A	N/A
Family	Cannot be accompanied by dependent children at any stage. Cannot include family members on visa application.	Can bring eligible family members who can work and study.	Can bring eligible family members who can work and study.
Cost* *subject to change	\$280.00 AUD	- Visa application \$350.00 AUD - Nomination \$85.00 AUD - Sponsorship \$420.00 AUD	Visa application 1st Instalment: \$3,060.00 AUD Visa application 2nd Instalment: (primary applicants with less than functional English) \$8,520.00 AUD (dependents 18 or over with less than functional English) \$4,250.00 AUD

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Work rights	Can do any kind of work in Australia for a maximum of six months with the same employer (full-time, part-time or casual). <i>Note: If granted a second Working Holiday Visa, can work for the same employer for a further six months.</i>	Can work full-time, but only for sponsor, unless sponsor has permission from the department to allow visa holder to work for someone else, or occupation is an exempt occupation.	Can work in Australia as a permanent resident from date of visa grant.
Sponsorship required?	No	Yes – by an employer	Yes - by an employer to work in a regional or low population growth area of Australia.
Skill, Qualification, Experience Requirements	N/A	Requires visa holders to have skills required for nominated positions. Requires formal skills assessment of some trade occupations.	Must have the relevant qualifications for the nominated position, which is equivalent to at least an Australian trade, diploma or higher level qualification (ANZSCO Skill Level 1-3 only). Must satisfy any registration, licensing or professional membership requirements that allow to work within the occupation.
Pathways to permanent residency	No pathway to permanent residency however, may be other visa options allowing visa holder to extend their stay (e.g. Business (Long Stay) Subclass 457 Visa or General Skilled Migration.	Options for permanent residency include applying for the Employer Nomination Scheme (ENS) or the Regional Sponsored Migration Scheme (RSMS).	This is a permanent residence visa.
English Requirements	N/A	At least 5 in each of the four components of IELTS (speaking, reading, writing, listening). <i>Note: or higher if nominated occupation requires. Exemptions for passport holders from Ireland</i>	• Direct Entry – IELTS 6 • 457 transition – IELTS 5
Rate of pay for work performed	As required by Australian law.	Guaranteed salary specified in relevant nomination based on 'market salary rate'.	Market salary / As required by Australian law.