

## MEMBER BULLETIN

16 December 2016

# Working Holiday Makers: Registration as an Employer of WHMs

As advised on December 2, 2016, employers of working holiday makers (visa sub-class 417 and 462) will now be required to register with the Australian Tax Office. It is advised that registration occur before January 1, 2017.

### Why should my business register?

Registration with the ATO will allow employers to withhold the applicable tax rate of 15% for working holiday makers' earning up to \$37,000 from January 1, 2017.

Without registration, employers will be required to withhold the standard non-resident tax rate of 32.5% for working holiday makers' from January 1, 2017. This may affect a business' ability to attract working holiday maker labour.

### How does my business register?

To register as an employer of working holiday makers, a business must be registered for pay as you go withholding (PAYGW) and have an Australian business number (ABN) or a withholding payer number.

The registration process occurs online by clicking on the '*Working Holiday Maker Registration Tool*' at <https://www.ato.gov.au/business/your-workers/employers-of-working-holiday-makers/>.

### Other WHM Measures

TAA is continuing to liaise with Government in relation to the progress of two other measures announced as part of the WHM reform package, namely the ability for WHMs to stay with a single employer for 12 months provided they move location after six months and the increase in the maximum age for WHMs from 30 to 35.

TAA will advise on the implementation of these measures in due course.

### Further information

Further information is available at <https://www.ato.gov.au/business/your-workers/employers-of-working-holiday-makers/> and <https://www.legislation.gov.au/Details/F2016L01964>.

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