

HOSPITALITY INDUSTRY (GENERAL) AWARD 2020 WAGE SCHEDULE



Effective from the first full pay period on or after 1 October 2022

Minimum Wages / Rates

Australian Hotels Association
WESTERN AUSTRALIA

	FULL-TIME/PART-TIME EMPLOYEES						CASUAL EMPLOYEES					
Wage Level	Mon-Fri	Saturday	Sunday	Pub. Hol	Overtime		Mon-Fri	Saturday	Sunday	Pub. Hol	Overtime	
	100%	125%	150%	225%	150%	200%	125%	150%	175%	250%	150%	200%
Introductory	\$21.38	\$26.73	\$32.07	\$48.11	\$32.07	\$42.76	\$26.73	\$32.07	\$37.42	\$53.45	\$32.07	\$42.76
Level 1	\$21.97	\$27.46	\$32.96	\$49.43	\$32.96	\$43.94	\$27.46	\$32.96	\$38.45	\$54.93	\$32.96	\$43.94
Level 2	\$22.77	\$28.46	\$34.16	\$51.23	\$34.16	\$45.54	\$28.46	\$34.16	\$39.85	\$56.93	\$34.16	\$45.54
Level 3	\$23.52	\$29.40	\$35.28	\$52.92	\$35.28	\$47.04	\$29.40	\$35.28	\$41.16	\$58.80	\$35.28	\$47.04
Level 4	\$24.76	\$30.95	\$37.14	\$55.71	\$37.14	\$49.52	\$30.95	\$37.14	\$43.33	\$61.90	\$37.14	\$49.52
Level 5	\$26.31	\$32.89	\$39.47	\$59.20	\$39.47	\$52.62	\$32.89	\$39.47	\$46.04	\$65.78	\$39.47	\$52.62
Level 6	\$27.02	\$33.78	\$40.53	\$60.80	\$40.53	\$54.04	\$33.78	\$40.53	\$47.29	\$67.55	\$40.53	\$54.04
Managerial Staff (Hotels)												
Hourly Rates	\$27.07	\$33.84	\$40.61	\$60.91	\$40.61	\$54.14	\$33.84	\$40.61	\$47.37	\$67.68	\$40.61	\$54.14
Salary (base annual salary)	\$53,482 per annum						Salary Absorption			\$66,853 per annum		

Late Night / Early Morning Penalties

Employees will be entitled to the following additional penalties for work performed at the following times:

ALL EMPLOYEES	
7pm to midnight Monday - Friday	\$2.48 per hour or part hour worked in the penalty period
Midnight to 7am Monday - Friday	\$3.71 per hour or part hour worked in the penalty period

PLEASE NOTE: Some classifications (e.g. forklift driver) attract an all purposes allowance which must form part of the employee's ordinary hourly rate and be included in all penalty rate and overtime rate calculations. Further information is provided in the AHA(WA) Wage Rates and Allowances Guide.

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